



Registered Nurse Care Partner

Licensed by the College of Registered Nurses of Nova Scotia, the **Registered Nurse (RN)** in the Windsor Elms Village community works collaboratively with the rest of the care partner team (the NH Manager, the NH RN, the physician(s), WEV residents, families, employees, peers, and volunteers) to create small caring communities.

The RN's varied roles include:

- Aligning your actions and decisions with the mission and vision of WEV and its philosophy of care, while role-modeling the guiding principles of WEV
- Practising according to professional standards and evidence-based best practices as appropriate for our care setting.
- Providing clinical leadership for the NH during each scheduled shift and for the Home when assuming the Charge Nurse role.
- Contributing to the process of performance management of NH staff
- Keeping the residents' preferences and needs at the center of all your decisions, conversations and actions.
- Working with your care partners to identify residents' strengths, preferences, life goals, and simple pleasures, and then bring them to life for each resident.
- Being a resource to WEV neighborhoods (and the community at-large) by serving as a facilitator, team builder, coach, mentor and/or active listener.
- Serving as a clinical resource, using your assessment skills, training and experience to interpret clinical presentation and diagnostic information, in the context of each resident's life goals.
- Participating in Home wide initiatives.
- Assisting care partners' with growing their skills and capability so that they, in turn, can be more effective at assisting residents achieve the highest practicable physical, mental, social and spiritual well-being possible.
- Responding in any emergency situation, facilitating appropriate action and follow-up.
- Assisting with daily life within the NH in a variety of ways beyond nursing specific practices.

The NH RN and NH Manager will assist you in your role by providing support, guidance, timely feedback, evaluation and education as needed to ensure your success as a care partner in our community.

Our Mission ... who we are

WEV is an Eden community, with a family atmosphere, connected to the local community, where people in need of continuing care can flourish and be proud to call home.

Our Vision ... what we are striving for

WEV is an innovator, achieving the most compassionate, dignified, resident-directed living experience.
The Best Place to Live, Work and Visit.... Today & Tomorrow.

SAFETY is paramount. • We keep each other safe so no one gets hurt.
• We intervene to prevent injury.

COLLABORATION; working together, we are better.

- We call on each other for support, ideas and problem solving.
- We build on each other's strengths.
- We solicit and honour all contributions.

LEARNING AND SHARING; within our home and beyond.

- We support each other in our continued growth and development.
- We use our mistakes as opportunities to learn.
- We seek ways to contribute.

RESPECT, KINDNESS AND COMPASSION for all.

- We treat each other with kindness. • We respect and acknowledge each other's contributions. • We listen to one another to understand.
- We treat others as they wish to be treated.
- We honour the dignity and freedom of choice for residents.

CELEBRATION AND RECOGNITION of who we are and what we do.

- We seek opportunities to celebrate our successes.
- We honour special moments.
- We look for ways to enrich each other's lives.

TRUST AND ACCOUNTABILITY in and to each other.

- We share what we are doing and why.
- We take responsibility for our actions, decisions and impacts.
- We tell the truth.

EXCELLENCE AND INNOVATION in an ever changing world.

- We don't settle for good enough. • We challenge ourselves and each other to do better. • We challenge the status quo.

Fulfilling this Care Partner Role

To ensure that candidates with the right education and leadership skills are in the role, the RN role at the WEV has the following requirements:

- Nova Scotia RN license
- Graduate of an RN program or a degree in Nursing
- Previous long-term care experience is preferred
- Skills in designing, implementing and updating resident growth plans
- Skills in leadership, mentoring, coaching
- Experience with resource utilization management
- Well-developed interpersonal communication skills
- Respect for all persons
- Knowledge of basic computer skills

Physical demands of this role include:

The ability to deal with challenges including, but not limited to, shift rotation, weekend and holiday schedules, fluctuating temperatures, unusual or unexpected behaviors by residents, complex family dynamics, death and dying, etc.

The ability to move freely about and push or lift up to 35 pounds safely.

Agreement:

I understand and have received a copy of this care partner role. I am committed to fulfilling my role to the best of my abilities, as a care partner in this community.

Care Partner Signature: _____

Date: _____