



LIFE ENRICHMENT CARE PARTNER

The Life Enrichment Care Partner for this community plays an important role in promoting a compassionate physical and psycho-social environment for the Elders. You are a leader, advocate and role model to others for relationship building, helping people become well-known in the community and ensuring that Elders have meaning and purpose and are the decision-makers in their daily lives. Your role within the individual neighborhood is to offer your expertise to ensure that the rhythm of daily life meets the needs of all care partners. You are a liaison that connects the diverse skill sets of those within, and outside, our community to meet the Elders' needs. The Life Enrichment Care Partner brings the whole care partner team (Elders, family members, employees, volunteers) together to identify the resources needed to optimize the Elders' quality of life and well-being in their neighborhood and the community. Your commitment to recognizing and eliminating loneliness, helplessness and boredom will be an example to others as we weave the Principles of The Eden Alternative deeply into this organization.

As a member of our team, your roles will include:

- Aligning your actions and decisions with the mission and vision of WEV and our philosophy of care, while role-modeling the core values of WEV
- Participate, along with the neighborhood team, in organizing and planning a natural daily rhythm that promotes the Elders' physical, mental, social, spiritual, and intellectual well-being
- Support the **whole neighborhood team** in ensuring that everyone has meaningful opportunities for "being" and "doing" that blends into their daily routine
- Support the team in ensuring that **individuals** have meaningful opportunities for "being" and "doing" as fits their desires and lifestyle choices
- Participates with the whole community in identifying ways for Elders to socialize within and outside of the organization
- Ensure that people from the larger community are welcomed, find meaningful ways to be involved, and contribute to daily life in the organization
- Create ways for friendships to flourish among all care partners on our team and across the whole community
- Be trustworthy, positive, cheerful, patient and contribute to keeping our climate warm
- Educate, advocate, and support our culture change efforts
- Be an advocate for people as they move into the home and help them become well-known as quickly as possible

Our Mission ... who we are

WEV is an Eden community, with a family atmosphere, connected to the local community, where people in need of continuing care can flourish and be proud to call home.

Our Vision ... what we are striving for

WEV is an innovator, achieving the most compassionate, dignified, resident-directed living experience.
The Best Place to Live, Work and Visit.... Today & Tomorrow.

SAFETY is paramount. • We keep each other safe so no one gets hurt.
• We intervene to prevent injury.

COLLABORATION; working together, we are better.

- We call on each other for support, ideas and problem solving.
- We build on each other's strengths.
- We solicit and honour all contributions.

LEARNING AND SHARING; within our home and beyond.

- We support each other in our continued growth and development.
- We use our mistakes as opportunities to learn.
- We seek ways to contribute.

RESPECT, KINDNESS AND COMPASSION for all.

- We treat each other with kindness. • We respect and acknowledge each other's contributions. • We listen to one another to understand.
- We treat others as they wish to be treated.
- We honour the dignity and freedom of choice for residents.

CELEBRATION AND RECOGNITION of who we are and what we do.

- We seek opportunities to celebrate our successes.
- We honour special moments.
- We look for ways to enrich each other's lives.

TRUST AND ACCOUNTABILITY in and to each other.

- We share what we are doing and why.
- We take responsibility for our actions, decisions and impacts.
- We tell the truth.

EXCELLENCE AND INNOVATION in an ever changing world.

- We don't settle for good enough. • We challenge ourselves and each other to do better. • We challenge the status quo.

- Share your unique skill set to help others grown and benefit from your professional knowledge and continue to learn and grow.
- Collaborating with the care partner team to create a home where people are safe, respected, and comfortable.
- Keeping the residents' preferences and needs at the center of all your decisions, conversations and actions
- Supporting the rhythm of daily life under the guidance of the licensed staff member on your team and in accordance with the preferences of the residents and actively participating in Household events
- Being a good neighbour to others in the WEV community and show people what it means to genuinely care for others

Your Neighbourhood Manager and the Director of Therapeutic Services will assist you in your role by providing support, guidance, timely feedback, evaluation and education as needed to ensure your success as a care partner in our community.

Fulfilling the Life Enrichment Care Partner Role

To ensure that candidates with the right education and skills are in this role, the Life Enhancement Care Partner role at WEV has the following requirements:

- Appropriate educational background: Completion of Recognized Therapeutic Recreation Diploma or Degree Program
- At least one year's experience in activity programming in a long-term care setting
- Strong leadership, communication, negotiation, and conflict resolution skills and respect for all persons,
- Knowledge about assessments and care planning, and all applicable provincial and federal regulations, guidelines, and policies and knowledge of basic computer skills
- Familiarity with and access to services and resources in the larger community that can be of benefit to those living in our community
- A basic understanding of how to engage those living with dementia, mental health issues, alcohol/ drug addiction, post-traumatic injuries, and different physical abilities
- Ease in providing education about how to engage in strong, caring relationships on an individual basis and in small and large social events and an ease in assisting individuals and leading small and large social events
- Skills in facilitating the planning, budgeting, organizing, coordinating, and following-through on larger events for the community
- Relationship building skills that draw the whole care partner team together and create strong connections throughout the home
- WHMIS, Standard Precautions, Body Mechanics Training, Feeding with Sensitivity

Physical and Psychological demands of this role include:

- The ability to deal with challenges including, but not limited to, shift rotation, weekend and holiday schedules, fluctuating temperatures, unusual or unexpected behaviors by residents, complex family dynamics, death and dying, etc.
- The ability to move freely about – sitting, standing, pushing and lifting up to 50 pounds safely.
- The ability to present a positive public image of this home by being highly visible within the larger community, including attending meetings, purchasing supplies, and building relationships.

Agreement:

I understand and have received a copy of this care partner role. I am committed to fulfilling my role to the best of my abilities, as a care partner in this community.

Care Partner Signature: _____

Date: _____