



Certified Continuing Care Assistant or Care Assistant Care Partner

The CCA/CA's role is closest to the resident. You know the resident well and in many cases you are his/her voice. As a CCA/CA, you are responsible for ensuring that a resident's needs are met in accordance with his/her preferences. You help residents build relationships within the community and you work within the care partner team to identify ways to deepen relationships, create meaning, and aid residents in being the decision-makers in their lives. You are part of a care partner team responsible for creating home for the residents in the WEV community and for eliminating the plagues of helplessness, loneliness and boredom.

As a member of our team, your roles will include:

- Aligning your actions and decisions with the mission and vision of WEV and its philosophy of care, while role-modeling the guiding principles of WEV.
- Practicing according to your program standards and Home policies.
- Collaborating with the care partner team to create a home where people are safe, respected, and comfortable.
- Keeping the residents' preferences and needs at the center of all your decisions, conversations and actions.
- Supporting the rhythm of daily life under the guidance of the licensed staff member on your team and in accordance with the preferences of the residents.
- Actively participating in Household events.
- Being a good neighbour to others in the WEV community, role modelling generosity, trust and optimism in their work life.
- Ensuring that the voices and preferences of the residents are accurately reflected in their care plans and daily life.
- Sharing your skill set to help other care partners grow.
- Identifying and addressing your own learning needs.

Your Household licensed care partner will assist you in your role by providing support, guidance, timely feedback, evaluation, and education as needed to ensure your success as a care partner in our community.

Our Mission ... who we are

WEV is an Eden community, with a family atmosphere, connected to the local community, where people in need of continuing care can flourish and be proud to call home.

Our Vision ... what we are striving for

WEV is an innovator, achieving the most compassionate, dignified, resident-directed living experience.

The Best Place to Live, Work and Visit.... Today & Tomorrow.

SAFETY is paramount. • We keep each other safe so no one gets hurt.
• We intervene to prevent injury.

COLLABORATION; working together, we are better.
• We call on each other for support, ideas and problem solving.
• We build on each other's strengths.
• We solicit and honour all contributions.

LEARNING AND SHARING; within our home and beyond.
• We support each other in our continued growth and development.
• We use our mistakes as opportunities to learn.
• We seek ways to contribute.

RESPECT, KINDNESS AND COMPASSION for all.
• We treat each other with kindness. • We respect and acknowledge each other's contributions. • We listen to one another to understand.
• We treat others as they wish to be treated.
• We honour the dignity and freedom of choice for residents.

CELEBRATION AND RECOGNITION of who we are and what we do.
• We seek opportunities to celebrate our successes.
• We honour special moments.
• We look for ways to enrich each other's lives.

TRUST AND ACCOUNTABILITY in and to each other.
• We share what we are doing and why.
• We take responsibility for our actions, decisions and impacts.
• We tell the truth.

EXCELLENCE AND INNOVATION in an ever changing world.
• We don't settle for good enough. • We challenge ourselves and each other to do better. • We challenge the status quo.

Fulfilling this Care Partner Role

To ensure that candidates with the right education and skills are in this role, the CCA role at WEV has the following requirements:

- CCA Certification
- Well-developed interpersonal communication skills
- Respect for all persons
- Previous long term care experience is preferred
- Skills in mentoring
- Knowledge of basic computer skills

The CA role requires completion of the personal care module through a provincially recognized counterpart or previous on the job training and current enrollment in the RPL program (Recognized Prior Learning). The CA does not yet have the CCA certification.

Physical demand of this role includes:

- The ability to deal with challenges including, but not limited to, shift rotation, weekend and holiday schedules, fluctuating temperatures, unusual or unexpected behaviors by residents, complex family dynamics, death and dying, etc.
- The ability to move freely about – sitting, standing, pushing and lifting up to 35 pounds safely.

Agreement:

I understand and have received a copy of this care partner role. I am committed to fulfilling my role to the best of my abilities, as a care partner in this community.

Care Partner Signature: _____

Date: _____